

District	Tensil	Village	Locality	Area
			Murba No.	Khasra No.
				K.M.
Hissar	Hansi	Narnaund Aurngashah pur	31	24/2
				25
			32	5
			33	1
			30	11/2
				2
				2
			31	16/2
			31	17/2/2
				24/1
			Total	44—12

S. K. JAIN,

Secretary to Government Haryana,  
Health Department.

## LABOUR DEPARTMENT

The 26th March, 1980

No. 11 (112)-3 Lab-80/5016.—In pursuance of the provision of section-17 of the Industrial Disputes Act, 1947 (Act. No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/S Faridabad Central Cooperative consumer's Stores Ltd., Faridabad.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL HARYANA FARIDABAD

Reference No. 65 of 1979

*between*

SHRI SITA RAM WORKMAN AND THE MANAGEMENT OF M/S FARIDABAD  
CENTRAL CO-OPERATIVE CONSUMER'S STORES LTD., FARIDABAD.

*Present.—*

Shri Chaman Lal Oberoi, for the Workman.

None for the Management.

## AWARD

By order No. II/6428, dated 16th February 1979 the Governor of Haryana referred the following dispute between the management of M/s Faridabad Central Co-operative Consumer's Stores Ltd., Faridabad and its workman Shri Sita Ram, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Sita Ram was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleading. On the pleadings of the parties, following issues were framed on 3rd September, 1979

(1) Whether the management is not an Industry ? (OPM)

- (2) Whether the workman has done any wrong and lating advantage of that wrong?
- (3) Whether the termination of services of Shri Sita Ram was justified and in order? If not, to what relief is he entitled?

And the case was fixed for the evidence of the management.

The management obtain 3 adjournments but lead no evidence. On 8th February 1980 the representative for the management stated that he had no instructions. Therefore the management was proceeded against *ex-parte* and the case was fixed for the evidence of the workman.

The workman examined himself as WW I and stated that he had fallen ill and he sent medical certificate with the application but the management terminated his services. He was getting treatment from Dr. K. L. Chaudhary who gave him fitness certificate on 4th February, 1979 to go on his duty on 5th February, 1979. He went to the management with the certificate but the management did not take him on duty. There were about 55—60 workmen working under the management and the management works in profit. He was unemployed despite efforts to get a job.

I believe in *exparte* statement of the workman and give my award that termination of the services of the workman concerned was neither justified and nor in order. I set aside his termination. The workman is entitled to reinstatement with continuity of service and with full back wages and I ordered accordingly.

NATHU RAM SHARMA,

Dated the 18th March, 1980

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst No. 251, dated 21st March, 1980

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal Haryana,  
Faridabad.

No. 11(112)-3Lab-80/5019.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and the management of M/s Super Bazar Faridabad Central, Co-operative Consumers Stores Limited, N.I.T., Faridabad:—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL HARYANA, FARIDABAD

Reference No. 214 of 1979

between

SHRI NATHI LAL WORKMAN AND THE MANAGEMENT OF M/S SUPER BAZAR FARIDABAD CENTRAL CO-OPERATIVE CONSUMER STORES LIMITED, N.I.T., FARIDABAD

Present.—

Shri Darshan Singh, for the workman.

None for the management.

#### AWARD

By order No. FD/1/103-79/34243, dated 3rd August, 1979 the Governor of Haryana, referred the following dispute between the management of M/s Super Bazar Faridabad Central Co-operative Consumer Stores Ltd., N.I.T., Faridabad and its workman Shri Nathi Lal, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Nathu Lal, was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference notices were issued to the parties. The Parties appeared. The management obtained adjournment for filing written statement, adjournment was granted subject to payment of cost. Again adjournment was sought by the management and was granted on the same condition. But on 8th February, 1980 the representative for the management stated that he did not like to appear in this case for the management. The management had not paid costs awarded against them twice.

In these circumstances *ex parte* proceedings were ordered against the management and the case was fixed for the *ex parte* evidence of the workman. The workman examined himself as WW 1 stated that he was employed with the management since 26th August, 1975. He had received information regarding holding of enquiry and he attended that day for the enquiry at 11 A. M. but no enquiry was made. He was dismissed without any reason or justification.

I believe in the *ex parte* statement of the workman. I, therefore give my award that the termination of services of Shri Nathi Lal the workman concerned was neither justified and nor in order. He is entitled to reinstatement with continuity of service and with full back wages and I order accordingly, setting aside his termination.

Dated the 18th March, 1980.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 252, dated 21st March, 1980.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947. —

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 11(112)-3Lab-80/5020.—In pursuance of the provision of section 17 the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Elson Cotton Mills, Pvt. Ltd., Mathura Road, Ballabgarh.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD

Reference No. 218 of 1977

*Between*

SHRI RAM SARUP WORKMAN AND THE MANAGEMENT OF M/S. ELSONS  
COTTON MILLS, P. LTD., MATHURA ROAD, FARIDABAD

*Present.—*

Shri Bijender Pal, for the workman.

Shri R. N. Rai, for the management.

#### AWARD

By order No. ID/FD/392-E-76/50339, dated 7th December, 1977 the Governor of Haryana, referred the following dispute between the management of M/s. Elsons Cotton Mills, Pvt. Ltd., Mathura Road, Ballabgarh and its workman Shri Ram Sarup, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947: —

Whether the termination of services of Shri Ram Sarup was justified and in order?  
If not to what relief is he entitled?

On receipt of the order of reference notices were issued to the parties. The parties appeared and filed their pleadings. On the Pleading of the parties, following issues were framed on 24th April, 1978 :—

- (1) Whether the reference is bad in law on the ground that the Government did not hear the management before making the reference when they had previously rejected the demand for reference? (OPM).
- (2) Whether the Government did not apply its mind for forming an opinion to refer the dispute? (O. PM).
- (3) Whether the termination of services of Shri Ram Sarup was justified and in order? If not, to what relief is he entitled? (OPM).

And the case was fixed for the evidence of the management. The management examined their Assistant Shri Ram Sarup as MW 1 and closed their case on issue 1 and 2. The representative for the workman filed Ex. W-2, W-3, W-4 and closed his case on issue No. 1 and 2. I decide/issue No. 1 and 2 against the management, —vide my separate order dated 12th January, 1979 and fixed the case for the evidence of the management on issue No. 3. The management examined Shri Balram Singh, Clerk, Labour Inspector, Ballabgarh as MW 2 and Shri Subhash Makhija, the Factory Manager as MW 1 and closed their case. Then the case was fixed for the evidence of the workman on issue No. 3.

It was at this stage that the dispute was settled. The parties filed settlement Ex. M-1. According to which the management agreed to pay a sum of Rs. 2500 to the workman in full and final settlement and satisfaction of all his claims claims and dues, on payment whereof, the workman shall have no claim or dispute what so ever and shall not raise any dispute for re-employment or re-instatement at any time in any court of law and under any Act. The settlement also provided that award may be given in terms of the settlement.

I, therefore, give my award that the workman concerned is entitled to receive a sum of Rs. 2,500 only from the management in full and final settlement and satisfaction of all his claims, dues and this dispute, on payment whereof the workman shall have no rights or claims what so ever and shall not be entitled to any relief including the relief of reinstatement or re-employment.

NATHU RAM SHARMA,

Dated 18th March, 1980.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endstt. No. 254, dated 21st March, 1980

Forwarded (four copies) to the Secretary to Government of Haryana, Labour & Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 7th March, 1980

No. 11(112)-3Lab-80/4130.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Rubber Udyog, Vikas (P) Ltd., Sector—25, Ballabgarh.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 210 of 1978

between

THE WORKMEN AND THE MANAGEMENT OF M/S. RUBBER UDYOG, VIKAS PVT. LTD.,  
SECTOR—25, BALLABGARH

Present :—

Shri P. K. De for the workman

Shri R. C. Sharma for the management,

## AWARD

By order No. FD/75-79/26465, dated 22nd June, 1979 the Governor of Haryana referred the following disputes between the management of M/s. Rubber Udyog Vikas Pvt. Ltd., Sector-25, Ballabgarh and its workmen to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act.

1. Whether the workmen are entitled to the grant of house rent allowance ? If so, with what details ?
2. Whether the workmen should be supplied Gur ? If so, with what details ?
3. Whether the workmen should be supplied with soap for washing clothes etc ? If so, with what details ?
4. Whether the workmen should be supplied two sets of uniforms ? If so, with what details ?

2. On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. The case was at the stage of framing of issues. At this stage the parties arrived at a settlement. They have produced the settlement Exhibit MW-1. The parties pray that award be given in terms of the settlement. I, therefore, give my award in terms of the settlement as follows :

3. The workmen have withdrawn their demand of house rent and supply of Gur in view of minimum wage fixed by the Government. As regards supply of soap the management shall continue the supply of soap as it was supplied to the workmen previously. As regards supply of sets of uniforms the management shall pay Rs 45 per year instead of Rs 35 as has been paid to them previously.

NATHU RAM SHARMA,

Dated the 26th February, 1980.

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

No. 184, dated 4th, March, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act.

NATHU RAM SHARMA,

Presiding Officer,

Industrial Tribunal, Haryana,  
Faridabad.

H. L. GUGNANI,

Secretary to Government, Haryana,  
Labour and Employment Department.

हरियाणा सरकार

राजस्व विभाग

युद्ध जागीर

अधिसूचना

दिनांक 1 अप्रैल, 1980

क्रमांक 172-ज(II)-80/11805.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उसमें आज तक संशोधन किया गया है) की धारा 2(ए) (1ए) तथा 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्री आद राम, पुत्र श्री मेधा राम, गांव सोहूवाला, तहसील ब जिला सिरसा, को रबी, 1968 से 100 रुपये वार्षिक खरीफ, 1979 तक 150 रुपये वार्षिक तथा रबी, 1980 से 300 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं ।